

ENVIRONMENTAL POLICY STATEMENT

Overview

Music Theatre Wales believes that everyone has part to play in protecting our planet. We are aware that as a Company presenting new stories to audiences and communities, we have a role to play in helping to change attitudes and approaches to environmental sustainability and climate change. We are committed to ensuring that all our work is made with this responsibility firmly in mind.

MTW's mission is to work with artists and communities who have been excluded from opera to create work in their own image, connecting the personal and local with the wider world. We are making new forms of opera and presenting it in unusual ways and in the most relevant locations. With these aims of connection between people to place, and our aspirations to present stories that are relevant and current, the narrative around climate change must now be embedded within all our work and the way we run our organisation.

Our Commitments

Since 2020 we have changed the way we work, and the work we create. This has brought an additional challenge to forming an Environmental Policy, as we no longer have a fixed model of operation and are finding our feet with the new ways in which we create and present work. However, we know that our digitally native work, along with our community led activities, leave their own carbon footprint. With this in mind, MTW's Business Plan for the 5-year period 2023 to 2027 commits to 8 action points which strive to promote and engage our workers, audiences and communities with the important reality of climate change:

1. Continued evaluation and amendment of this policy statement leading to a basic action plan by the end of 2023
2. The inclusion of "Green Clauses" in all contracts, outlining to all staff (whether freelance, salaried, or volunteer) our expectations of them in supporting our environmental goals
3. The provision of Carbon Literacy training for core and key project staff
4. Achievement of our first production in-line with the Theatre Green Book's "Baseline" level by the end of 2024
5. A thorough audit of our environmental impact by March 2025
6. The creation of a detailed and dynamic Environmental Sustainability Policy and full action plan by March 2026
7. Achievement of our first production in-line with the Theatre Green Book's "Intermediate" level by the end of 2027
8. Reaching the Welsh Government target of being carbon neutral by 2030